

EARLY CAREER RESEARCHER MENTORSHIP AND TRAINING

DATE: 22nd to 24th October, 2024

VENUE: UoN TOWERS Room MLT 403

DAY 1 (22nd October 2025)

Moderator: Prof. Opanga/Prof. Lukhoba/Dr. Kimilu

TIME	ACTIVITY	RESPONSIBILITY
8:30 am - 9:00 am	Arrival and registration	Shadrack Mutavi
9:00 am - 9:30 am	Welcome Remarks	Sylvia Opanga
	Overview of Afretec	
9.30 am - 10:00 am	Session 1: Keynote: Introducing the challenges and	Michael Bodunrin
	opportunities in early-stage research careers.	
	Finding Your Path	
	Building a Research Identity	
10:00 am - 10:30 am	Tea Break	
10:30 am - 11:30 am	Session 2: Expanding research impact and access to	Michael Bodunrin
	funding.	George Abong
	Collaborations & Networks	Sheila Okoth
	Lessons from Successful Grant Seekers	Marianne Mureithi
		Davies Segera
11.30am – 1.00 pm	Session 3: Panel discussion with experienced academics	Michael Bodunrin
	and researchers on career planning, work-life balance,	Thomas Ochuku Mbuya
	publishing, teaching, and networking.	George Abong
	Topic selection	Fredrick Madaraka
	Supervisor relationships	Sheila Okoth
	Time management	Sylvia Opanga
	Staying motivated	
1:00 pm - 2:00 pm	Lunch Break	
2:00 pm - 3:30 pm	Session 4: Funding in Europe	Esther den Hartog
	Grant me Strength: Surviving the EU Funding Game	Colette Gerards
	without Losing your Mind	
3:30 pm - 4:00 pm	Opportunities for collaboration with CNRS and other	Lydia Roose
	French Universities/Research Institutions. Essential	

	elements of initiating and cultivating collaborations,		
	funding and carrying out high quality research.		
4.00 pm – 4.45 pm	Session 5: From obstacles to insights: The Dual Face of	Patrick Onyango	
	Research Ethics Review		
4.45 pm – 5.00 pm	Closing Remarks: Reflections and Takeaways.	Michael Bodunrin	
END OF DAY 1			

DAY 2 (23rd October 2025)

Moderator: Prof. Opanga/Prof. Lukhoba/Dr. Kimilu

TIME	ACTIVITY	RESPONSIBILITY	
8.30 - 9.00 am	Arrival and registration	Shadrack Mutavi	
9.00 - 9.10 am	Brief recap of key learnings from Day 1	Richard Kimilu	
9.10 – 9.40 am	Session 6: Experiences and reflections of Early Career Researchers Opportunities and challenges of early career researchers/academics in France and Europe. Strengthening early career North-South research and academic partnerships	Simon Meunier	
9.40 — 10.00 am	Opportunities available through the Engineering and Science Complex Project and other related projects	Marc Zolver	
10.00 – 11.00 am	Opportunities and challenges of early career researchers/academics in Kenya and Africa. How can we leverage existing networks, personal and institutional linkages to strengthen collaborations within Africa and beyond?	Davies Segera Fredrick Madara	
11.00 – 11.30 am	Coffee Break		
11.30 – 12.20 pm	Session 7: Understanding Grant Calls and Application Guidelines How to analyze a call for proposals; Key sections in call documents, eligibility, evaluation criteria, and common pitfalls in submission.	Michael Bodunrin Marianne Mureithi Catherine Kunyanga Evans Miriti	
12: 20 - 1.00 pm	Session 8: Essential Elements of Competitive Proposals Deep dive into components of a strong proposal: background, objectives, significance, innovation, impact, and expected outcomes.	Michael Bodunrin Catherine Kunyanga Evans Miriti	
1.00 – 2.00 pm	Lunch Break		
2.00 – 2.30 pm	Session 8: Pursuing a PhD at Amsterdam UMC: Opportunities, Challenges and Recommendations	Saskia Hartog	
2.30 – 3.15 pm	Supervising within the thesis by publication format	Liezel Frick	
3.15 – 4.00 pm	Cohort based supervision	Meshack Aziakpono	
4.00 – 4: 15 pm	Closing Remarks: Reflections and Takeaways.	Fredrick Madaraka	
END OF DAY 2			

DAY 3 (24th October 2025)

Moderator: Prof. Opanga/Prof. Lukhoba/Dr. Kimilu

TIME	ACTIVITY	RESPONSIBILITY		
8:30 am - 9:00 am	Arrival and registration	Shadrack Mutavi		
9:00 am - 9:15 am	Brief recap of key learnings from Day 2.	Catherine Lukhoba		
9.15 am – 10:30 am	Session 9: Research Grant Proposals: Budgeting, Work Plans,	Marc Zolver		
	and Justification	Thomas Ochuku		
	Understanding how to create aligned, transparent, and funder-	Mbuya		
	compliant budgets.	Catherine Kunyanga		
	Using activity-based costing and linking budgets to work plans.	Sheila Okoth		
10:30 am - 11:00 am	Tea Break			
11:00 am - 12:00 pm	Session 10: Building Strong Research Teams and Partnerships	Michael Bodunrin		
	How to form competitive consortia, define clear roles, and	Desmond Bodunrin		
	leverage interdisciplinary strengths.	Frederick Madaraka		
		Thomas Ochuku		
		Mbuya		
12.00 – 1.00pm	Session 11: Use of AI in Research	Davies Segera		
		Michael Bodunrin		
		Timothy Kamanu		
1:00 pm - 2:00 pm	Lunch Break			
2.00 – 4.00 pm	Session 11: Continued	Sioux McKenna		
	How to use AI in a productive and responsible manner	Nompilo Tshuma		
4:00 pm - 4:30 pm	Q&A and Closing Remarks	TBD/Thomas Ochuku		
4.30 pm	Tea break and Departure			
End of Day 3				